

- heard Board member, Rodney Dale, recite the Elkhart Promise.
-heard from Superintendent's Student Advisory Council (SSAC) representative Carter Hazzard, a senior from Central High School (CHS). Mr. Hazzard reported on the 13 students presenting their art work at the Midwest Museum of Art Noon Talk as part of Youth Art Month on Thursday; gold ratings were received by: three solo performers, small mixed ensemble, boys' barbershop quartet, girls' barbershop quartet, and large treble ensemble; silver ratings were received by the large mixed ensemble; the band earned 8 gold ratings for soloist, two gold for ensembles, and one silver for ensemble; the jazz ensembles performed at the ISSMA Jazz Festival last weekend – all earning gold ratings. In upcoming events the school musical Legally Blonde is next weekend and the Sadie Hawkins dance is scheduled for March 21st.
-heard Cary Anderson, Memorial principal, introduced Frank Kurth, Memorial vice principal. Mr. Kurth recognized fight song committee members who were present: Cleo Kirkton, Myla McMullen and Savannah Tully. Mr. Kurth led everyone in a rousing rendition of the proposed lyrics to the Elkhart High School fight song.
-was presented an overview of the Agricultural Program and Future Farmers of America (FFA) by Adrianna Shepard, Megan Huys, Brice Johnson and Alejandra McKinney-Lozano. The students reported on why they joined, what they have done, the benefits and the availability of scholarships through FFA competitions, supervised agricultural experiences (SAE), and experiences gained through the program. A slide presentation highlighted the ACCELL Center – school farm, and the student/staff shared responsibilities for maintaining the goats and sheep, and the benefits of the program including business experience, responsibility, leadership and independence.
- accepted with appreciation the following donations made to Elkhart Community Schools (ECS): \$1,000 from Kohl's, \$250 from Dr. Gregory Robbins, DDS, \$250 from Wings, Etc., \$250 from Reschcor, \$500 from Hoosier Crane Service Company, \$100 from Global Composites, \$50 from Hopman Jewelers, \$250 from Tire Reclaimers, \$50 from Crystal Valley Sales, \$100 from Hartzler-Gutermuth-Inman, \$500 from Griffen Plumbing & Heating, and \$250 from Natural Health Family Chiropractic to Mary Daly for the 13th annual Mary Daly Dash; a 2007 Kenworth semi-truck from Harrison Management Corporation (donor valued at \$3,000) for the Diesel Technology program at the EACC; and \$125,000 from Bob & Amy Martin for renovations to Rice Field and North Side Gym.
- approved proposed school fundraisers in accordance with Board policy. The funds raised through the listed activities are deposited into each school's extra-curricular fund.
- approved the purchase of 13 new busses through the State Cooperative Purchasing program. The recommended purchase includes one 84 passenger Colorado specification bus, two 84-passenger busses, seven 78 passenger busses, and 3 72 passenger, wheelchair lift busses for a total of \$1,427,097. Thirteen busses will be traded in for \$79,000.

- heard Ted Foland, acting energy specialist, present an energy cost avoidance report and update noting recovering approximately \$16,000 in miss charges for AC chillers, and cost increases for utilities. Mr. Foland has recently conducted an audit of the ECAP program, completed posting and corrected all billing accounts; and assisted in the training of the recently named energy specialist, Todd Dowiat. Mr. Foland reported cost avoidance is at 28.7% valued at \$12,189,000.
- approved the lyrics of the Elkhart High School fight song.
- approved the Equity Plan as presented at the February 25th regular meeting.
- approved the submission of the following grants: an Integrated English Literacy and Civics Education grant to the Indiana Department of Workforce Development (IDWD) from Adult Education for \$130,000; a Multi-Year Adult Education Competitive grant to the IDWD from Adult Education for \$650,000; and a COPS Office School Violence Protection Program grant from the US Department of Justice Office of Community Oriented Policing Services from the District for \$300,000.
- approved the following overnight trip requests: Central wrestling team members to travel to Fort Wayne, IN on February 17-18 to compete at semi-state; Central Key Club to travel to Indianapolis February 28 – March 1 to attend a Key Club Convention; three Central and four Memorial JAG students to travel to Indianapolis on March 12-13 to compete at the JAG State Career Development Conference; and 10 EACC student to travel to Cleveland, OH on March 13-15 to compete at Hot Rodders Regional competition.
- confirmed the employment of the following two (2) certified staff members for the 2019-2020 school year: Lemuel Cabang, special education at North Side, and Laura Cauthen, special education at North Side.
- confirmed the retirement of certified staff member, Debra Rorie, intervention at Osolo.
- confirmed the resignation of the following two (2) certified staff members: Sherri Greenfield-Ludwig, language arts at Memorial, and Allison Martin, kindergarten at Roosevelt.
- approved maternity leave for certified staff member Ashley Smith, grade 1 at Roosevelt.
- confirmed the employment of the following ten (10) classified employees: Justin Allen, paraprofessional at Memorial; Sarah Avery, paraprofessional at Monger; Alix Davis, bus driver at Transportation; Elizabeth Landeros, food service at Bristol; Thomas Louiselle, bus driver at Transportation; Douglas May, bus helper at Transportation; Cory Metcalfe, data systems analyst at Tech Services; Amber Rowland, paraprofessional at Cleveland; and Lindsay Waite, paraprofessional at EACC.
- confirmed the resignation of the following five (5) classified employees: Edith Fernandez, food service at Cleveland; Shondalin Gates, food service at North Side; Maria Ha, paraprofessional at Beck; Lynda Miller, food service at Pinewood; and Candace Vazquez, bus driver at Transportation.

- heard an audience member speak regarding need for unstructured play and presented copies of his book *Get Out of the Way and Let Kids Learn* to the Board.
- heard Superintendent Thalheimer thank Cyndy Keeling, director of Ag Curriculum and ACCELL, for her work with the Ag Program and FFA.
- heard Superintendent Thalheimer address the COVID-19 situation. Dr. Thalheimer stated guidelines from Health Department are being followed; buildings are being supplied with additional cleaning products; and work is progressing on E-learning directives.
- heard Board secretary, Rocky Enfield, invite everyone to attend the Youth Art Month exhibit at the Midwest Museum of Art.
- heard Board member, Doug Weaver, compliment the staff responsible for the boys' regional basketball games held at North Side Gym.